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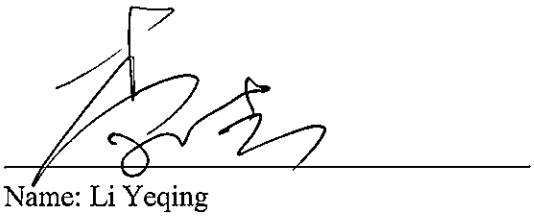
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For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的非执行董事。



姓名：徐永模

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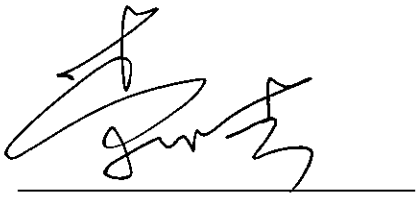
(13) 12

For and on behalf of
Huaxin Cement Co., Ltd.
华新水泥股份有限公司

[redacted]

Title: Executive Director

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的执行董事。



姓名：李叶青

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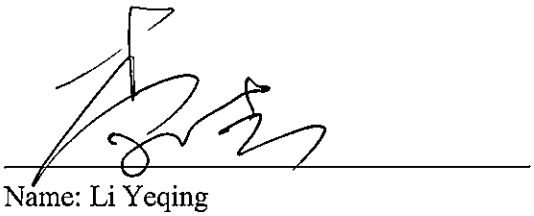
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For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的执行董事。

刘凤山

姓名：刘凤山

Date: March 21, 2022

Name: Geraldine Picaud

Address: Räbmatt 35b, 6317 Oberwil b.Zug, Switzerland

Dear Madam,

Huaxin Cement Co., Ltd. (the "Company", together with its subsidiaries, the "Group")

Subject to the terms of this Agreement, the Company agrees to engage you and you agree to be engaged as a non-executive director (a "**Non-executive Director**") of the Company.

(1) You shall perform the duties of a Non-executive Director of the Company, which include, amongst others, the following:

(a) undertake to comply with and perform the obligations under the Rules Governing the Listing of K3-rrities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), Companies (Winding Up and Miscellaneous

of office of three years, and are eligible for re-election upon expiry of their terms of office, unless terminated in accordance with the terms and conditions provided herein.

(4) You will receive director's remuneration annually during your appointment. If this Agreement is terminated for any reason, and you have served for less than one month, you will be entitled to receive a pro-rata director's remuneration for the period of your service up to the termination date. Such directors' remuneration will be adjusted from time to time with reference to the proposal of the Remuneration and Assessment Committee of the Company.

(5) During the term of this Agreement, the Company will reimburse you with all the reasonable and necessary expenses incurred by you in the proper performance of this Agreement or your duties (such as travel expenses and hospitality expenses), against valid receipts evidencing the payment of such expenses paid and to the extent permitted by applicable laws and regulations and policies of the Company. The Company may also provide you with funds in advance to pay the necessary expenses, and you shall deliver valid receipts to the Company as soon as possible thereafter or upon request by the Company.

(6) During the term of this Agreement, the Company shall bear the cost for the directors and senior management liability insurance in respect of your appointment. The Company shall be entitled to cancel or modify the relevant liability insurance plan (including the coverage and compensation amount of the insurance) or change the insurance company.

(7) Either you or the Company shall be entitled to terminate your appointment at any time by giving a 3-month prior written notice to the other party without prejudice to the accrued rights (if any) or compensation of the parties hereto.

(8) The appointment under this Agreement shall be immediately terminated in the event of any of the following circumstances (unless otherwise determined by the Board):

(a) you are prohibited or disqualified from acting as a Non-executive Director under any applicable laws, regulations, rules, ordinances, guidelines or codes;

(b) you are removed from your position as a director of the Company;

(c) you are not re-elected as a director of the Company in accordance with the Articles of Association or any applicable laws and regulations;

(d) you are under any criminal investigation unless the Board, having considered the nature of duties required under the appointment, reasonably believe that such crimes do not affect your identity as a Non-executive Director of the Company;

(e) your material or recurrent breach of your obligations under this Agreement;

(f) you commit any misconduct or serious dereliction of duty when performing your duties under this Agreement;

(g) the Company or any members of the Group suffering from any disrepute or damage to its business interests as a result of your action or omission;

(h) your death;

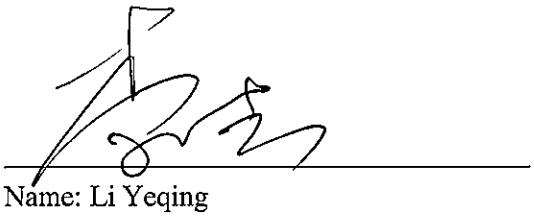
(i) you have been not able to fully perform your duties under this Agreement for twelve consecutive months due to any medical conditions;

(j)

(12) You agree with the Company that whenever any disputes or claims arise from this Agreement, the Company's Articles of Association or any rights or obligations conferred or imposed by the PRC Company Law or other relevant laws and administrative regulations concerning the affairs of the company between (i) the Company and you; and (ii) a holder of overof agntypeFosharq0C 4-1 Tf1es

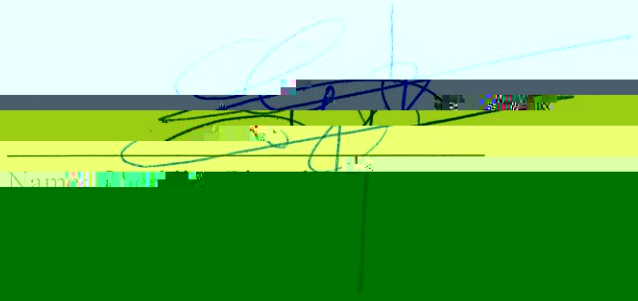
For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO

I, Geraldine Picaud, HEREBY ACCEPT the appointment and AGREE TO ACT as a Non-executive Director of the Company on and subject to the terms and conditions as hereinbefore mentioned.



Name:

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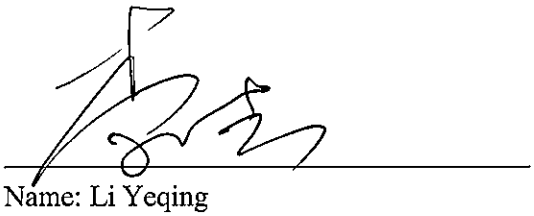
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For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO

本人同意提名本协议所载各款受聘为化新水泥股份有限公司的非执行董事

[redacted]

姓名：罗志光

Date: March 21, 2022

Name: Tan Then Hwee

Address: Edelweiss Park, 08-66, 100 Flora Road, 509743 Singapore

Dear Madam,

Huaxin Cement Co., Ltd. (the "Company", together with its subsidiaries, the "Group")

Subject to the terms of this Agreement, the Company agrees to engage you and you agree to be engaged as a non-executive director (a "**Non-executive Director**") of the Company.

(1) You shall perform the duties of a Non-executive Director of the Company, which include, amongst others, the following:

(a) undertake to comply with and perform the obligations under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), Companies (Winding Up and Miscellaneous Provisions) Ordinance (Chapter 32 of the laws of Hong Kong), the Codes on Takeovers and Mergers and Share Buy-backs published by the Securities and Futures Commissions, the Securities and Futures Ordinance (Chapter

of office of three years, and are eligible for re-election upon expiry of their terms of office, unless terminated in accordance with the terms and conditions provided herein.

(4) You will receive director's remuneration annually during

(h) your death;

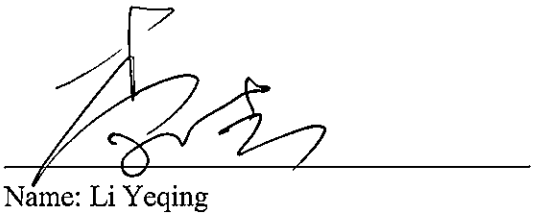
(i) you have been not able to fully perform your duties under this Agreement for

(12) You agree with the Company that whenever any disputes or claims arise from this Agreement, the Company's Articles of Asso0M4iam

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For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO



Name: Tan Thon Hwee
Title: Non-executive Director

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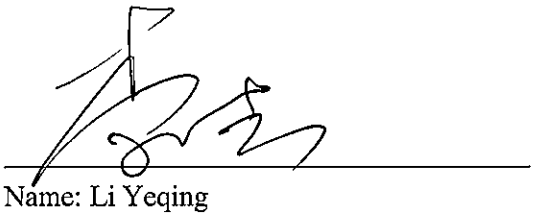
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For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO

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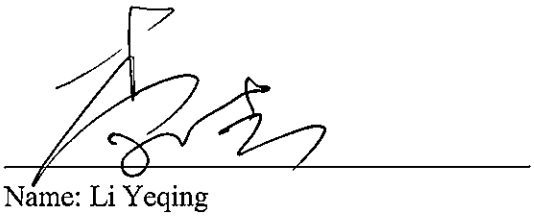




(14)

For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO

[redacted]



姓名：黄灌球

2022 ¤ 3 8 21

P5 £

] - G ÜNª y j Y1*Kw m9 >‡ m 98á 1\ 2 j 9 '

: œ,´ P5 £ x+O Ö

) 0û MŽ —>|:“ » +

A (©!”8$ -.žAÔ + Ø j ~ à"d# 6Ñ - 9L€ œ (Ä **\ œ (** È > ¦Lt Ž œ (È5 0 **\Lö** Å) 0û MŽ —>|:“ »,´ ‘!n ¼ ‘ & Ö

Œ j \ œ (,´) 0û MŽ—>|:“ » ÈL1 ;N« Ä 5 v =L€ ¾ Å Ö

(1) (a) i ž ÉOÉ$_6„ 8 Ô C p 9L€ œ (Añ h : 2?ô I Ê1\ q • A 1 1\ Ä q ‘ È A \ œ (¯B* ¦ AñF¥ ¸ ú •>| 0 7 : 2?ô I Ä 5 : 2 œ (:“ »F >|Añ h Ô C,´ 7 ö ¸ I Å Ã œ (‘ » ú œ (Ä$51Ç ú rN© ‘ · Å ‘ » ÃOÉ$_Añ h ú OCW » Ñ- ˆ J pN± 3,´ É œ (fC] Ã 8 ¦ ú6Ñ -C] ¸ I Ê ÃOÉ$_# »1\ 571 1 ÉAñ h ú OCW ‘ » Ê Ã É] ~ ê"A ¡ ¼ - œ (# Ê Ä **É œ (# Ê** Å Ã - ÑL’ É £ ¾6Ñ - 9L€ œ (³ F Lö6Ñ - ú : 2,´(© [?ô Ê Ê ú OÉ$_ú] ~ ê "A ¡ ¼ - ¦ ³ p 9 9 £# » F?ô I pE-,´ 9 £4Ö • ú y Ñ?ô Ê È ¦ ¯B*F¥ ¸ ú •>| \ œ (œ (1 0; Ã \ + - Ã:“ » JAÞ »?ô I1y œ ("ë*6 · & ú \ œ (a 9 £:“ » p f Ê,´ 4N©?ô1 f Ö ú p 9F2+X# »?ô Ê ×

(b) A >˜!ÿ }6Ñ L,´ \ œ (Œ * ¯B* ÈF¥ ¸ ú •>| œ (1 0;?ô Ê L1 ;) 6Ñ L Ä m,´CS + ×

(c) = & ò > \ œ (:“ » J,´ JAÞ È ¦(¥ d 4*6 + …#¹ ú%Œ X Y,ú â0±,´ õ å ×

(d) Å •# ? Ë ú °7- •>| õ + \ œ ( ) 0ûMŽ—>|:“ » ,´6|CS È 5 v = L€ ¾ * + \ œ (4:“ » ˆ J,´ @ ˆ × ú

(e) ¾ + … &L$ 9 : 2?ô I,´?ô Ê aL1 ;,´) 0û W A \ œ (:“ » J Œ *F2 & ú ˜M’,´"w Õ Ä X Ä?±"r ;N« –M'"w Õ Å Ä

(2) L1 ; < ? \ œ (Û 9 œ (1 0;?ô Ê,´>• • Ú í È6< \ + - úL1 ;:“ » {6| } ² = Ç EœAÙ Ä

(3) L1 ;>Û + - j \ œ (,´) 0ûMŽ—>|:“ » { + O j 9 ¤ È+a \ œ (6Ñ L W J © ö { C§ AÑ1Ç È8# \ z:“ » J + O z% !’ È!ÿ z + O 9 ¤ È + O z% F F9F + Ä ü é 94Ö Ê F# »# ?ô 9?ô Ê65L” F Å Ä

(4) L1 ; 6 ¾ 15 9ç + OL$!ÿ ¤ f :“ »;ÚGœ Ä9 \ + - + … Ï 4ø!’ È6<L1 ;,´ = Ñ &L$ =Cã 0 Z 8 ÈL1 ; 6 9 s a Z8#4ø!’ O!’ OL$ p Ë = Ñ &L$ 9" » f :“ »;ÚGœ Ä 9 £:“ »;ÚGœ 6 J ò63 \ œ (;ÚGœ >63 h ˆ J AÞ = & ¸ B3 ¤ Ä

(5) X \ + -

@ + Ö 9 • &L$ I ’ »

L1 ; */j 9 £,´ f ž ú / F 9 x Añ > È X-(£# »# ?ô ú œ (f Ö qAè,´93 $ µ È \ œ (6 ¸ ÕK0 Ä \ œ (Ö X » } AL1 ; Ë!nN© È+X _ 1®5¢,´ 4/ý õ?±Ci+X È L1 ; õN« X ¯+XB !nN© > m F 9'— \ œ (,´?±"r Ê & A \ œ (* § 9 x,´ Añ È hK0B !nN© Ä

(6) X \ + - O µ È \ œ (jL1 ;C] ³“ » Ã úQ 4×1Ñ*6 ê ˆCS + L™ ´È 9 £ L™H +a \ œ (_ Ä \ œ (9 s #¸ Ã $ i 9 £CS + L™AÑ B Ä 5 L™ 93 $ ú L™C„ ¯ H NÍ Å F $ ’ 9 £,´ L™ œ (Ä

(7) X = ¡ ýAÒ4Ö ü é i ž \ + - ,´3_1Ç s Y Ä ² 9 Å F>• ¯,´ } ; ÈAÒ4Ö ü é ¾ + … &L$ A 0 é * = A ¾ 9 Z 8,´ » x –M’FJ. 4ø!’ + Ä

(8) XL1 ; +O ; G õ ’ { 0 & È \ + -] \ œ (>L1 ;,´ + £3+ Ä0û £8 Ø4ø!’ Ä:“ » J 9 ã ÊL” F Å Ö

(a) + …# » Ã# ?ô Ã?ô1 Ã ‘ » È Ä+X 7 E F Ä+X ¸ I1y/±!’L1 ; * +) 0ûMŽ —>|:“ » FL1 ; W a õ +) 0ûMŽ —>|:“ »,´Ct l ×

(b) L1 ; 9 \ œ (œ (1 0;/ë + ×

(c) L1 ;>Û }L” œ (:“ »6| Ñ F Z9çF F9F + œ (:“ » ×

(d) L1 ;>Û Í# F-0¦ A »CS + ÈL”MŽ \ œ (:“ » J Ä X63<• ` ¦ +DÛ - pM0 —>|,´6| Ñ,´ WCX Å 8*6 `AÔ jB 1y(ß5š = ¡ ýL1 ; Œ j œ () 0ûMŽ —>|:“ » ,´DÛ - ×

(e) L1 ; UGýF ý ÃGý =F ý F = ÝF ý ¦ 9 \ + - p Ä •>|,´ y Ñ ×

(f) L1 ; 9 \ + - —>|6| Ñ &>| j UGý = *ƒ* F UGý a6| ×

(g) L1 ;,´ Œ j F = Œ j ¯ \ œ (F + … \Lö @ ˆ =@¹ UGý • È F • ã \ œ (F ¦ ³ \Lö @ ˆ,´ J Ñ Y,ú ×

(h) L1 ;!« Ñ ×

(i) • ç 3P ÈL1 ; !F 5 q ¼ Z 8 # u 6 •>| ¦ X \ + - N© ;,´ y Ñ

(j) L1 ;2î/Ž a h F a >2î/Ž • ç 9 £,´ + …+î+õ 9 -(£ # » # ?ô6<@0 @ j2î/Ž+õ Ó65 ×

(k) # »# ?ô F \ œ (œ (1 0; ú ¦Lt &?ô Ê,´ ¦ ,´ õ ’ Ä

(9) L1 ; ?Aö ` X •>| \ + - N© ;,´6|CS & J Õ@ ` \Lö p 9 ú / F+a \Lö 1Ñ,´ j ö F/ñ êCt É Ä 5 v =L€ ¾ ° _ Ã1Ñ*6 Ã4ÿ:U#k Ø ú4ÿ:U é ? 9 £,´Ct É F Ÿ Å Ä L”9ç ¸ s ú * ¾6|CSM0?± F È ¾ + OL$ F4ø!’ + > Ä ¦ &L$L€ f Å ÈL1 ; = Ç È DN« ó ¯ ¦6„3+ ê = Ç 6 + … j ö F/ñ ê € É Ö

(1) A + … ê Ä 9 s. ¹B 1yCt É ,´ \Lö ê ˆL” F Å"ôMb F PEî × F

(2) +X Œ \Lö F,´ + …+XFD × F

(3) Œ *+a ¾ Z7- •>|F2 ƒ Ñ ~ J Ñ úG÷ Ä m Ú Ë6< ,8$,´ Ã Z4ÿAè ,´ ÛMb È 6<B 1y j ö F/ñ êCt É j Ö

(a) > \Lö F ¦ Ò g FN® Ò,´ † Ã4ô4÷ Ã J Ñ ÃCR Ñ Ã Ô C F + … ¦ ³ » Ì 9 £ × F

(b) > \Lö ; + … œ (pF >| F ¯+X,´ + …0; ¿ F > @ Ì È F ¦ 7- ¾ + O µ)à F Œ *,´ + …0; ¿ F > @ Ì 9 £ × F

(c) > \Lö µ + …N« A + …1\ 9 é ¯ õ öCt É y Ñ,´ œ (9 £

L1 ;N«G÷ õ?± Ú íLb!'B 1y j ö F/ñ êCt É A Z4ÿ \ œ (Aè ,´ + …1\ 9 ê ™ “ F ÛMb ÄvB 1yL€ f 6 =F2+X ¾ œ G X!ûN«6GCi WGÿ ê Ë Ã ° FH Já,´ õ å ;9ç ,´ + …Ct É F. Aö Ä+a ¾L1 ; F ¦6„3+ ê aCS6<9ç 65L” F Å Ä

(10) L1 ; < ? X •>| ¦ X \ + - N© ;,´ = Ñ OL$ p ’ @ Ã 0 Ã KFP Ã f Œ,´ 4/ý. Aö × s w j \ œ () 8 Û 9 È L1 ; ¾ ¦ Œ &L$ F = Y+X Ž ¾ \ œ (,´CR(™ FCt$À p ’ @ Ã 0 Ã KFP Ã f Œ,´ 4/ý. Aö × s IL” F Ä

(11) +a \ + - p ×+O F > \ + - 9 £,´ ¹AÞ Ä+a ü éFJE÷ û - • v@ ã Ä ² ÌB ¹AÞ Z7- X ¦ +O >+a ü é • v@ ã È I \ + - + … 0 é 6 ¹AÞ Ô ">ñ Ä

(12) ü é < ? È #¹ ú (i) \ œ (>L1 ; {L$ × ú (ii) ³ F : 2 FCt6Ñ 1 9 ê >L1 ; {L$ È * ¾ \ + - Ã \ œ (œ (1 0; Ã É œ (# Ê ú ¦ ³ 9 £# » Ã>| o# ?ô p?ô Ê,´ s Y y Ñ +O ,´ > \ œ (» Ñ 9 £ ,´ ¹AÞ F65 s Y k P È 9 £ ƒ » ê Ä ƒ 6!”2« ¹AÞ F65 s Y k P Ô ">ñ@ ã ×

(13) a \ + - 1\

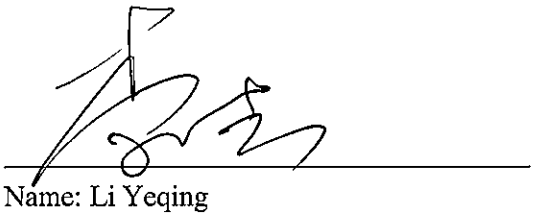
(14) \ + - ,´ 4N© s Y > y Ñ X 4 éM’] - # »1ÑEÆ ¦ 9] - # »F >|@ Gú Ä

²L1 ; < ? : ‘!n ÈB'1®5¢ ¦ º \ + - !“ \F1 \ œ (ŒAà … Ä

!”8$

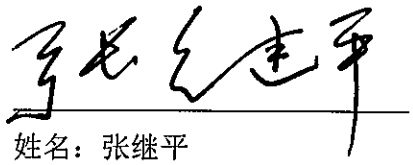
For and on behalf of
Huaxin Cement Co., Ltd.

[redacted]



Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的独立非执行董事。



姓名：张继平

2022 ¤ 3 8 21

~ à"d# 6Ñ - 9L€ œ (

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(1) ~ à "d# 6Ñ - 9L€ œ (È 0 æ ¾] ~ ê"A ¡ ¼ - Ä ;1°0 ³] - ´Å @0û,´6Ñ - 9L€ œ (È ¦ # ¼ ` p } ¾ $† G-1Tô.# 2 W û WF*f*L 600 ' Ä ;1°0 **³+b é** ´Å ×

(2) >F ~ È ` p } ¾] -$† G-1Tô.# 2 þ ¡ ;Lv jM,UÉ ¡D 4Ú ? j 4 ' ¬ 0 … s Ä ;1°0 **³‰ é** ´Å Ä

+b ‰ ü éEî @ ; •AÞ Ö

(1) i ž ÉOÉ$6„ 8 Ô C p 9L€ œ (Añ h : 2?ô I Ê Ä ; 1°0 **É : 2?ô I Ê** Å1\ q • A 1 1\ Ä q Ä ' È ‰ é A+b é ¯B* Ö

(a) F¥¸ ú1V 8 É] ~ ê"A ¡ ¼ - œ (# Ê Ä ;1°0 ³É œ(# Ê ´Å Ã - ÑL' É £ ¾6Ñ - 9L€ œ(³ F Lö6Ñ - ú : 2,´(© [?ô Ê Ê ú ¦ ³] - 9 £,´# » Ã# ?ô ú?ô93 W · & Ã+b é,´ œ (1 0; Ã- » JAÞ »?ô I1y œ ("ë*6 · & ú œ (f Ê,´ ¦ >- » J F - » 9 £,´ 4N©?ô1 f Ö ú µG ¸ I Ã \ 8 < Ã+b é,´6Ñ L W J,´ 8# ãAÞ ú- » J,´ 8# ãAÞ È •>| ¦- »6|CS ×

(b) < ?+b é 6 Û 9 œ (1 0;?ô Ê,´>• • Ú í È D \ 8 < ú ‰ é ,´ - » { 6| } ² = ÇEœA‰ ú

(c) ‰ é A >˜ !ÿ }6Ñ L ,´ +b é ¯B* È ¦ 6F¥ ¸ ú •>|+b é œ (1 0;?ô Ê ¦)6Ñ L Ä m,´CS + Ä

(2) \ 8 < 0 é F ý ¦ X \ 8 <]4Ö Ê,´ y Ñ È 0 é 9 s *L€ O >• • Ã Í4Ö • >| Ã ÂL" Ø.½ ÃC„ ¯ • a ú ¦ ³# Ê,´ •#~ Ú í Ä X =F ý \ •AÞ 1\ 3 ' úF2 +X# ?ôÊ,´ õ å ; È 0 é Z>| ¯ F õG 6>| ¯ ¦ X \ 8 <],´ s Y F _ ZG÷ F õG÷ 0G 6 # Ê •#~ Ú í È ¦ =>˜/jB é n 3>| ¯ ˜G F n 3>| ¯ Z>Û>| ¯,´ s Y È • =>˜/jB é n 3G÷ ˜G # Ê •#~ Ú í F _ n 3 Z>ÛG÷ ,´# Ê •#~ Ú í Ä

‰é9 F ý ¦ i ž \ 8 < pCO,´ y Ñ & È+b é 9 s Í ž+b é,´ œ (1 0;G÷ •#~ Ú í Ä

(3) +a \ 8 < p ×+O F > \ 8 < 9 £,´ ¹AÞ Ä+a+b ‰ ü éFJE÷ û - • v@ ã Ä² ÌB ¹AÞ Z 7- X ¦ +O >+a +b ‰ üé • v@ ã È I \ 8 < + … 0 é 6 ¹AÞ Ô ">ñ Ä

(4) +b ‰ ü é < ? ; 'ln Ö

(a) #¹ ú (i)+b é > ‰ é{ L$ × ú (ii) ³ F : 2 F Ct6Ñ6ÑL > ‰ é{L$ È * ¾ \ 8 < Ã +b é,´ œ (1 0; Ã É œ (# Ê ú ¦ ³ 9 £# » Ã>| o# ?ô p?ô Ê,´ s Y y Ñ +O,´ >+b é » Ñ 9 £,´ ¹AÞ F65 s Y k P È 9 £ *f* » ê Ä *f* 6!"2« ¹AÞ F65 s Y k P Ô ">ñ@ ã ×

(b) }F ¹AÞ F65 s Y k P Ô ">ñ & È Ä *f* _ ˜G s Y k P F65 ¹AÞ ¤ *f* × p 9 +a ¾ < 0 »+a 9Aù ,´ ê F65B ¹AÞ F s Y k P,´@ ãM0?± ¦ ò >,´ ê È ² Ì ¦DÛ - j+b é F+b é6Ñ L Ã:“ » Ã- » Ã4ÿ*6 F65 ¦ ³Q 4×1Ñ*6 ê ^ È Ä *f* = þ ">ñ ×

(c) 9 £6Ñ L+| Ê Ã 6Ñ L = ¼,´ ¹AÞ È =+X " >ñ é ? @ ã ×

(d) +cB' ">ñ 65 F9] - - Lu4ÿ#~Ch C ">ñ ˆ J 9 ¦ " >ñ?ô I F >| ">ñ È • F9 OÉ$_ - Lu ">ñ] ó 9 ¦Añ h ">ñ?ô IF >| ">ñ Ä+cB' ">ñ65 6 ¹AÞ F 65 s Y k P Ô ">ñ > È) é õN« X+cB'65F9 ,´ ">ñ j ´F >| ">ñ ×

(e) ²+cB' ">ñ65F9 OÉ$_ -Lu ">ñ] óF >| ">ñ È I + … 0 é 9OÉ$_ -Lu " >ñ] ó,´Añ h ">ñ?ô I,´?ô ÊB'"rB ">ñ X$! cF >| ×

(f) ">ñ é ?@ ã : · (a),´1\ 0!å pF ¹AÞ F65 s Y k P ÈF2+X] -,´# » × v# » Ã>| o# ?ô 9?ô Ê,´L" F ×

(g) ">ñ j ´,´>ñ ã _4ø p>ñ ã È)+b ‰ ü é w §4Ö • Ë ×

(h) !"N© ">ñ •AÞ s ‰ é >+b é Eî @ È+b é >˜ ¦ \ DÛ Ö >˜!ÿ =6Ñ L × ú

(i) + … Ô,´ ">ñ wN«?ö j ¸ s ">ñ ÝF >| œ 06vAß ú œ 3 ¦>ñ ã Ä

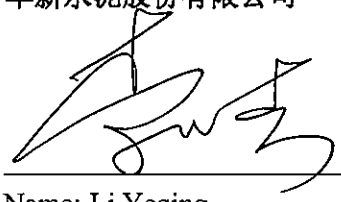
(5) ü é F ¦ ¸ s >˜ ¾OÆN¥ pE- >,´ O1®5¢ \ 8 < È \ 8 <8 1®5¢ { C§ @0û È8 +b é ¾OÉ$_6„ 8 Ô C p 9L€ œ (: 2 { C§+O x Ä

(6) ‰ é,´ + O ÃEÎ6| Ã }6| Ã ÕGœ Ã#UCd Ã;ÚGœ Ã öCS +1y wF2+X ¾] -# » Ã# ?ô Ã ?ô93 W · & ú œ (1 0; Ã» JAÞ »?ô I1y œ ("ë*6 · & ú œ (f Ê,´ ¦ >- » J F- » 9 £,´ 4N©?ô1 f Ö ú µG ¸ I ,´?ô Ê Ä

(7) \ 8 < _ £ ¾ ‰ é â8 Ë = Ñ,´ •AÞ È !"´ •AÞ È !"´ •AÞ È !"´ •A‰ ë =Xø8 ´8Í

Âˆs •D.. Ğéá8

For and on behalf of
Huaxin Cement Co., Ltd.
华新水泥股份有限公司



Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的监事。

明进华

姓名：明进华

2022 ¤ 3 8 21

~ à"d# 6Ñ - 9L€ œ (

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(1) ~ à "d# 6Ñ - 9L€ œ (È 0 æ ¾] ~ ê"A ¡ ¼ - Ä ;1°0 ³] - ´Å @0û,´6Ñ - 9L€ œ (È ¦ # ¼ ` p } ¾ $† G-1Tô.# 2 W û WF*f*L 600 ' Ä ;1°0 **³+b é** ´Å ×

(2) P Ç È ` p } ¾] -$† G-1!–"y 2 L$†Q à j8á ¡.× r +O 1 þ P 8$® 5 ' 2 ; Ä ; 1°0 **³‰ é** ´Å Ä

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(a) F¥¸ ú1V 8 É] ~ ê"A ¡ ¼ - œ (# Ê Ä ;1°0 ³É œ(# Ê ´Å Ã - ÑL' É £ ¾6Ñ - 9L€ œ(³ F Lö6Ñ - ú : 2,´(© [?ô Ê Ê ú ¦ ³] - 9 £,´# » Ã# ?ô ú?ô93 W · & Ã+b é,´ œ (1 0; Ã- » JAÞ »?ô I1y œ ("ë*6 · & ú œ (f Ê,´ ¦ >- » J F - » 9 £,´ 4N©?ô1 f Ö ú µG ¸ I Ã \ 8 < Ã+b é,´6Ñ L W J,´ 8# ãAÞ ú- » J,´ 8# ãAÞ È •>| ¦- »6|CS ×

(b) < ?+b é 6 Û 9 œ (1 0;?ô Ê,´>• • Ú í È D \ 8 < ú ‰ é ,´ - » { 6| } ² = CEœA¼ ú
C€£Á ¶0Kù Ñ2N¡„cc]Ì@@K" FA×0†¼ m,vD Ñ û X Ÿ% $ê" % °

(c) ‰ é A >˜ !ÿ }6Ñ L ,´ +b é ¯B* È ¦ 6F¥ ¸ ú •>|+b é œ (1 0;?ô Ê ¦)6Ñ L Ä m,´CS + Ä

(2) \ 8 < 0 é F ý ¦ X \ 8 <]4Ö Ê,´ y Ñ È 0 é 9 s *L€ O >• • Ã Í4Ö • >| Ã ÂL" Ø.½ ÃC„ ¯ • a ú ¦ ³# Ê,´ •#~ Ú í Ä X =F ý \ •AÞ 1\ 3 ' úF2 +X# ?ô¦Ê,´ õ å ; È 0 é Z>| ¯ Ƒõ G 6>| ¯ ¦ X \ 8 <],´ s Y F _ ZG÷ F õG÷ 0G 6 # Ê •#~ Ú í È ¦ =>˜/jB é n 3>| ¯ ˜G F n 3>| ¯ Z>Û>| ¯,´ s Y È • =>˜/jB é n 3G÷ ˜G # Ê •#~ Ú í F _ n 3 Z>ÛG÷ ,´# Ê •#~ Ú í Ä

‰é9 F ý ¦ i ž \ 8 < pCO,´ y Ñ & È+b é 9 s Í ž+b é,´ œ (1 0;G÷ •#~ Ú í Ä

(3) +a \ 8 < p ×+O F > \ 8 < 9 £,´ ¹AÞ Ä+a+b ‰ ü éFJE÷ û - • v @ ã Ä² ÌB ¹AÞ Z 7- X ¦ +O >+a +b ‰ üé • v@ ã È

ú (a) a) a)

(d) +cB' ">ñ 65 F9] - - Lu4ÿ#~Ch C ">ñ ˆ J 9 ¦ " >ñ?ô I F >| ">ñ È • F9 OÉ$_ -
65 s Y k P Ô ">ñ > È) é õN« X+cB'65F9 ,´ ">ñ j ´F >| ">ñ ×

(e) ²+cB' ">ñ65F9 OÉ$_ - ">ñ] óF >| ">ñ È I + … 0 é 9OÉ$_ - " >ñ] ó,´Añ h ">ñ?ô I,´?ô ÊB"'rB R#ï Õ€$! cF >| ×

(f) ">ñ é ?@ ã : · (a),´1\ 0!å pF ¹AÞ F65 s Y k P ÈF2+X] -,´# » × v# » Ã>| o# ?ô 9?ô Ê,´L" F ×

(g) ">ñ j ´,´>ñ ã _4ø p>ñ ã È)+b ‰ ü é w §4Ö • Ë ×

(h) !"N© ">ñ •AÞ s ‰ é >+b é Eî @ È+b é >˜ ¦ \ DÛ Ö >˜!ÿ =6Ñ L ×

(i) + … Ô,´ ">ñ wN«?ö j ¸ s ">ñ ÝF >| œ 06vAß ú œ 3 ¦>ñ ã Ä

(5) ü é F ¦ ¸ s >˜ ¾OÆN¥ pE- >,´ O1®5¢ \ 8 < È \ 8 <8 1®5¢ { C§ @0û È8 +b é ¾OÉ$_6„ 8 Ô C p 9L€ œ (: 2 { C§+O x Ä

?ô93 W · & ú œ (1 0; Ã» JAÞ »?ô I1y œ ("ë*6 · & ú œ (f Ê,´ ¦ >- » J F- » 9 £,´ 4N©?ô1 f Ö ú µG ¸ I ,´?ô Ê Ä

(7) \ 8 < _ £ ¾ ‰ é â8 Ë = Ñ,´ •AÞ È !" È ‰ é X \ 8 <] ,´ 4 N© s Y Ã Y,ú Ã y Ñ ÃCS +1y w = ÇEœAÙ ÃAÙ > Ã F ˆ ¸ + …1\ 9 é Ä ‰ é –M' ˆ+b é ¦ ³- » j *]+b é- » J I = X!"L€ Å Ä

(8) MŽ4ÿ+b ‰ ü é –M' < ? È \ 8 < + … 0 é w = Ç Î$+ Ã P ÿ Ã F i \ 8 < + … 'ln Ä

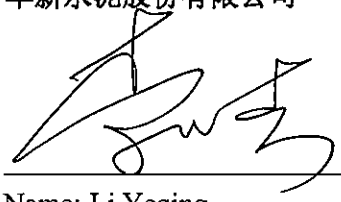
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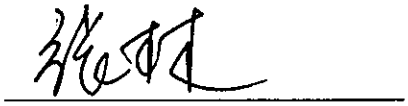
[illegible]

For and on behalf of
Huaxin Cement Co., Ltd.
华新水泥股份有限公司



Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的监事。



姓名：张林

2022 ¤ 3 8 21

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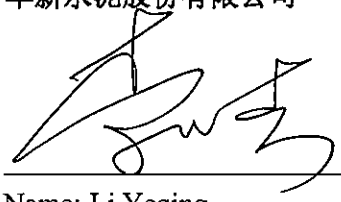
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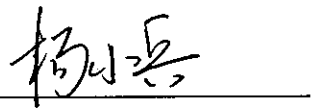
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For and on behalf of
Huaxin Cement Co., Ltd.
华新水泥股份有限公司



Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的监事。



姓名：杨小兵

2022 ¤ 3 8 21

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(b) < ?+b é 6 Û 9 œ (1 0;?ô Ê,´>• • Ú í È D \ 8 < ú ‰ é ,´ - » { 6| } ² = ÇEœA‰ ú

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‰é9 F ý ¦ i ž \ 8 < pCO,´ y Ñ & È+b é 9 s Í ž+b é,´ œ (1 0;G÷ •#~ Ú í Ä

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(4) +b ‰ ü é < ? ; ‘!n Ö

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(b) }F ¹AÞ F65 s Y k P Ô ">ñ & È Ä *ƒ* _ ˜G s Y k P F65 ¹AÞ ¤ *ƒ* × p 9 +a ¾ < 0 »+a 9Aù ,´ ê F65B ¹AÞ F s Y k P,´@ ãM0?± ¦ ò >,´ ê È ² Ì ¦DÛ - j+b é F+b é6Ñ L Ã:“ » Ã- » Ã4ÿ*6 F65 ¦ ³Q 4×1Ñ*6 ê ^ È Ä *ƒ* = þ ">ñ ×

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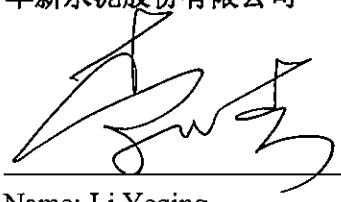
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For and on behalf of
Huaxin Cement Co., Ltd.
华新水泥股份有限公司



Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的监事。

姓名：朱亚平

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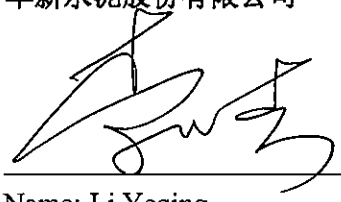
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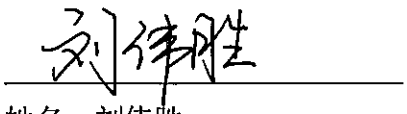
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For and on behalf of
Huaxin Cement Co., Ltd.
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Name: Li Yeqing
Title: Executive Director and CEO

本人同意根据本协议所载条款受聘为华新水泥股份有限公司的监事。



姓名：刘伟胜