To the best of our knowledge, the Board of Directors of the Company and its members confirm that there is no material false or misleading statement or material omission in this announcement and shall be severally and jointly

Mr. Ming Jinhua

The current convener and members of the Audit Committee, the Remuneration and Assessment Committee, the Strategy Committee and the Nomination Committee of the Eleventh Board of Directors remain unchanged.

It is herewith announced.

Board of Directors of Huaxin Building Materials Group Co., Ltd.
29 May 2026

Attachment 1

The 2023-2025 Core Employee Stock Ownership Plan (hereinafter referred to as ESOP) and Proposal on Requesting the Shareholders General Meeting to Authorize the Board to Handle Related Matters of the Employee Stock Ownership Plan were reviewed and approved by the Third Extraordinary General Meeting in 2023 convened on 20 July 2023. According to the authorization to the Board of Directors by the Shareholders Meeting, the Twelfth Meeting of the Eleventh Board of Directors was convened on 27 May 2025 and the 2025 Core Employee Stock Ownership Plan Under 2023 2025 Core Employee Stock Ownership Plan (hereinafter referred to as the "2025 Plan") was reviewed and approved. Hereby the granting result of 2025 Plan is as followed:

I. 2025 performance assessment

The proportion (X) of shares to be vested under the 2025 Plan shall be determined based on the fulfillment of performance indicators which is determined according to the sum of 2025 budget completion rate and the rank among benchmarking enterprises. The details are stated below:

Unit: million RMB

	40%		60%	
	Completion rate of 2025 EBITDA budget (A)	Completion rate of 2025 OCF adequacy ratio (B)	Ranking of 2025 EBITDA growth rate (a)	Ranking of 2025 OCF adequacy ratio (b)
	60%	40%	60%	40%
	105.79%	108.55%	125%	75%
	Q=A*60%+B*40%		R=a*60%+b*40%	
	106.89%		105%	
	X=Q*40%+R*60%			

II. Granting result of 2025 Plan

According to the relevant regulations in 2025 Plan: (1) If the company performance indicators under the 2025 Plan fail to be fulfilled, the corresponding shares unvested shall not be unlocked and shall be withdrawn and disposed of by the Administration Committee of ESOP, and any proceeds therefrom shall be vested in the Company. (2) If the 2025 individual performance assessment result (Y) fails to reach 100%, number of shares to be vested in each participant = number of shares granted to the

participant X Y, the unvested shares shall be withdrawn and disposed of by the Administration Committee, and all proceeds from disposal of such shares shall be vested in the Company. Based on the results of the company's performance assessment and individual performance assessment for 2025, aft